

Lightbearers Internship Staff Guidelines

Lightbearers Discipleship

As with all our students, the purpose of the internship is to connect students to Jesus, His people, and His plans for the end of the earth. Interns take part in the discipleship community and engage in all four components, equipping them for a lifelong commitment to Christ and His church. We long to see the Gospel impact every corner of their lives.

Intern Specific Goals

In addition to Lightbearers discipleship, we offer interns 10-months of deeper input and training alongside Lightbearers staff. The purpose of the internship is to:

- Provide interns a better sense of who Lightbearers is, how a parachurch ministry functions, and their own potential for vocational ministry.
- Equip interns to lead their peers through example and building up the Lightbearers community, receiving coaching and feedback from Lightbearers staff.
- Grow in spiritual maturity through internship curriculum - focusing heavily on spiritual disciplines (scripture memory, fasting etc.), investing in one another as an internship team, and regularly meeting with Lightbearers staff..

General Expectations

- Attend local church, and if not already serving, find a place of service by November
- Standard Lightbearers engagement
- Real-life experience in leadership with individualized coaching and feedback from staffers
 - Option 1—serve as a house leader
 - Option 2—serve in an area of need for Lightbearers (e.g.: community events)
- Reading and meeting—once a month meeting as a group for fellowship, discussion, and teaching on topics such as evangelism, Bible study and following God in post-college choices.
- Recruiting – Help identify potential students for next year.
- Community building and leadership
- Travel
 - Lightbearers-wide intern retreat in October/November
 - Overseas trip

Time Commitment

- The internship runs from August through May
- Church involvement
- Regular Lightbearers student involvement (5 hours/week)
- Additional training and serving (3-5 hours/week)
- Seasonal—retreats and trip